



DEMOLAY

INTERNATIONAL

NEW MEMBER GUIDEBOOK



IN THE STORY OF YOUR SUCCESS,
THIS IS CHAPTER ONE.

This New Member Guide
is the exclusive property of:

Congratulations! You have just become a member of _____ Chapter.



Congratulations, you are now a DeMolay!

DeMolays and DeMolay Chapters can be found all over the world. Since 1919, millions of young men have shared and grown from the DeMolay experience. DeMolay will give you direct, hands-on experience with invaluable leadership skills. You and your new friends run Chapter meetings. You organize, plan, and execute fun events, civic service projects, and more. With participation and goal setting, the opportunities to succeed are unlimited. DeMolay Advisors are here to teach, guide, and help you. Your success is their goal. Your first challenge as a member of DeMolay is to get involved. You were selected to join because of your immense potential. Strive for excellence!

You are not alone. Your new brothers are here, and this brotherhood extends beyond geographical borders. DeMolay is teamwork. Members work together as one team to accomplish great things, each bringing their own unique perspective and skill to the group. As long as you enter Chapter activities enthusiastically and attend meetings faithfully, your membership will pay huge dividends! DeMolay is an organization where the more effort you put into it, the more reward and personal growth you will get from it.

There are seven cardinal virtues that every DeMolay pledges to live by in the induction ceremony. Keep these at the forefront of your mind as you progress through your DeMolay experience. They are:

**Filial Love, Reverence for Sacred Things, Courtesy,
Comradeship, Fidelity, Cleanness, and Patriotism**

There is a special emphasis in DeMolay on love of God, love of home, and love of country, but DeMolay does not attempt to take the place of faith/religious practice, home, or school. DeMolay supports them, while teaching leadership and developing character. DeMolay will give you not only the opportunity to grow as a young man, but also to have fun and make life-long bonds of friendship.

Your record as a DeMolay will mean a great deal as you journey through life, and will be a testimony to your character and citizenship into adulthood. It is up to you to receive all of the benefits that DeMolay has to offer. Congratulations, and welcome to DeMolay!

The youth leader of this Chapter is: _____

and this is his contact information: _____

(Phone) _____

(Email) _____

The adult leader of this Chapter is: _____

and this is their contact information: _____

(Phone) _____

(Email) _____

This Chapter meets _____ at _____
(Meeting Days) (Meeting Time)

and this Chapter meets at: _____
(Location)

Additional Information: _____

The Next Step



The Obligation

Now that you've been formally inducted into DeMolay, there is an important next step you must take to enjoy the full privileges of voting in Chapter meetings and being eligible to run for Chapter offices. You will remember that during your induction, you repeated a series of promises to the Master Councilor. In your ritual book, under "Examination Queries" you will find what is referred to as your Obligation. In order to demonstrate that you fully understand and appreciate the importance of our seven virtues, you must familiarize yourself with this pledge, memorize it to the best of your ability, and once you are ready, perform it from memory in your Chapter room.

It may seem a daunting task at first, but there are helpful resources available to you! Many of the other young men in your Chapter will have returned this pledge before and can help you be more comfortable with your memorization. Completing this will not only help you to better understand the seven virtues and be well prepared for any memorization you may need to do in the future as an Officer of the Chapter, but will also grant you many privileges -- only those who have returned their obligations in this manner are eligible to vote in elections, vote to approve new member petitions, or hold offices within the Chapter. It is a crucial part of the DeMolay experience.

Important Things to Know

You'll remember from your induction ceremony that "our secrets are few in number." This is simply referring to the secret grips, (which are like secret handshakes) the secret password, and the Step, Sign, and Token. There are more specific details on these "secrets" in your ritual book, particularly under the headings of Initiatory Degree and the Fourth Section of the DeMolay Degree. Make a point to familiarize yourself with the entire book. Also make note of the DeMolay Kneel, described and shown on page 6 of this guide. This is done several times while opening and closing a chapter. The other young men in your Chapter will certainly be able to help demonstrate it to you should you have any questions!

Another important thing to note is the Word of the Day. Before every meeting, the Sentinel, Master Councilor, or one of your Chapter Advisors will tell you what the Word of the Day is for this particular meeting. (It may be a single word or complete phrase.) Then, during the opening of a meeting, one of the Deacons will approach you and have you repeat it to them. This is to ensure that all present are members of DeMolay and are permitted to attend. Lastly, you'll often hear reference to the "Word of Emulation," which is simply the word "DeMolay." It is called such because DeMolay is named after the heroic Jacques DeMolay,

the last Grand Master of the Knights Templar, who is said to be "worthy of the emulation of all good men" -- in other words, he has set forth an example that you as a member of DeMolay

should strive to meet. Be sure to say DeMolay loudly and proudly whenever your Master Councilor asks for the "Word of Emulation" in your Chapter meeting!

Chapter Operations

Arriving Late and Entering the Chapter Room

If you arrive after the Chapter meeting has started, don't worry, you can still get in. Tell the Sentinel who you are and ask to enter the Chapter room. If there is not an assigned Sentinel, then be sure to ask your Master Councilor what the procedures are to enter after the meeting has started. If a Sentinel is present, the Sentinel will rap two times on the door to signal to the Master Councilor that someone wants to enter. The Junior Deacon will respond with two raps and open the door. He will ask who is outside. After the Sentinel has told him, the Junior Deacon will close the door and tell the Master Councilor. When appropriate, the Master Councilor will direct the Junior Deacon to admit you to the Chapter room. Go directly to that altar. Give the proper sign of the degree that the Chapter is open on. (Please ask what these are if you have forgotten them since your initiation). The Master Councilor will greet you and invite you to take a seat in the Chapter room. You will not be admitted when the Chapter is in the process of being opened on (or conferring) either degree, nor during voting, so you may have to wait outside a few minutes before entry.



Leaving Before the Chapter is Closed

If you must leave the Chapter meeting, rise and go to the west side of the altar. Give the sign of the current degree to the Master Councilor, and wait for him to respond. Never pass between the altar and the Master Councilor except when the ritual requires it.



Gavel Raps

To provide for quick and easy meetings, the Master Councilor of your Chapter will use a system of "Gavel Raps" to create order in the Chapter room.

One rap: Commands silence and order or seats anyone in the Chapter room.

Two raps: Causes the Officers of the Chapter to rise.

Three raps: Causes everyone in the Chapter to rise.

Chapter Operations

Kneeling for Prayer

The prayer form of DeMolay does not show preference to any one religion. In fact, the prayer form of DeMolay actually has a very historical meaning. Before going to battle against British soldiers during the American Revolution, George Washington would kneel beside his horse and pray for the safety of his soldiers. The DeMolay prayer is based on that form, as shown in the photograph. Here DeMolay are kneeling in prayer at the grave site of our Founder, Frank S. Land.



Titles: "Mom, Dad, and Brother"

DeMolay was initially started by Frank S. Land in 1919 with 9 members. Many of the original members did not have fathers in their lives, due to recent fighting in The Great War (World War I), and they saw Frank Land as a father figure. As such, they began to call him "Dad" Land. That is a tradition of respect that we still follow today. Our certified volunteer Advisors who work with you will be called "Dad" or "Mom" and their last name. For example, if an Advisor's name is John Smith, in your Chapter you would call him "Dad Smith." Additionally, it is also common for DeMolay members to refer to one another as "Brother." DeMolay is like a second family, so don't be alarmed if someone says, "Hey Brother ___" or in a meeting says, "Brother Master Councilor, may I speak?" You will catch on quickly, so don't worry if it seems unusual at first.

Chapter Organization

Chapters with enough DeMolay members share the workload by having members participate on committees (Athletics, Membership, Social, etc.) These committees help the Master Councilor plan and execute events for the Chapter.

There are three elected officers in a Chapter (Master Councilor, Senior Councilor, and Junior Councilor) who generally serve terms of 3, 4 or 6 months, depending on Chapter By-Laws. These officers are the leaders and pace-setters for the entire Chapter. Other Officers include: Senior Deacon, Junior Deacon, Senior Steward, Junior Steward, Chaplain, Almoner, Marshal, Standard Bearer, Orator, Sentinel, and 7 Preceptors. These positions are appointed by the Master Councilor. The offices of Scribe and Treasurer are appointed by the Advisory Council.

While the Master Councilor is the leader, the Senior Councilor is the "second in command." He is preparing to assume the responsibilities of the Master Councilor in the next term. He may also lead committees and will run meetings in the absence of the Master Councilor. The Junior Councilor is "third in command." His role is to help with the new members coming into the Chapter and may also lead committees. While each office has some unique responsibilities, they all work together to run the Chapter operations.

The Chapter Advisor works with the Advisory Council for the Chapter. He ensures that the Chapter is conducted in adherence to and

YOUTH LEADERSHIP HIERARCHY



Chapter Organization

in accordance with the By-Laws of DeMolay International. The Advisory Council governs the activities of the Chapter consistent with the rules and regulations, the Chapter By-Laws, and as directed by the Executive Officer. The Executive Officer (State/Jurisdiction) is responsible for the administration and promotion of DeMolay in his Jurisdiction.

Jurisdictions also have State or Jurisdictional Master Councilors and other State/Jurisdictional level DeMolay Officers to help run jurisdictional level events, and assist DeMolay Chapters as needed. These Offices are usually held for terms of one year. There are even positions of leadership for DeMolay members at an International level. The International Master Councilor and International Congress Secretary are elected annually at the DeMolay International Congress Session from among qualified candidates with proven Jurisdictional leadership experience. These DeMolay Officers have the opportunity and privilege to guide and assist their DeMolay brothers around the globe.

In time you, too, could be serving your brothers on a Jurisdictional or even International level!



Do's and Don'ts

Do!

Listen to your certified volunteers and advisors! They are here to help you succeed, and they are a great resource.

Make an effort to ensure that you dress properly for all events.

Check with an advisor or the Master Councilor if you are unsure what the dress code is.

Speak up in the Chapter and make yourself heard! We want you to participate!

Communicate! Make sure you answer email, texts, and phone calls in a timely manner. This is how information gets shared between Chapter meetings.

If you don't have your own cell phone, be sure to communicate with your parents, or whomever is your family contact. Stay informed and also **KEEP YOUR PARENTS** informed of all of your activities.

Below are some terms which will help you understand what dress codes typically mean:

- **DeMolay Casual** (comfortable clothes, season/weather considered, could be DeMolay t-shirt and shorts, or nice jeans)
- **Business Casual** (Collared shirt/polo and nice slacks; khaki/black etc. A blazer without a tie is also possible.)
- **Semi-formal** (dress suit/blazer, dress shirt, dress shoes and tie is worn)
- **Formal** (Dress suit or Tuxedo) *Black Tie* and *White Tie* are also terms associated with formal dress and typically dictate tuxedo rather than suit. *White Tie* is reserved for the most formal of evening events.

Always check to see what your local area terms are as the dress codes can vary by geographical location in the United States.

Don't!

Don't use alcohol or illegal drugs! You can be suspended or expelled from membership if you violate this rule.

Don't leave an activity without first telling your advisors.

Don't show serious public displays of affection with a significant other at a DeMolay function. Save it for your dates!

Don't use profanity at a DeMolay function.

Don't Text and Drive!

Bullying will not be tolerated in any form at any DeMolay function.

The Basics of Business

Robert's Rules of Order and the Business Meeting

DeMolay Chapters are required to meet once a month, however, most Chapters meet more often. Meetings are led by the members (not the Advisors) and meetings generally follow Robert's Rules of Order. This is a system of rules designed to run meetings effectively and efficiently, and its purposes are two-fold:

- (1) it serves as a guide for a fair and just method of transacting business and conducting meetings; and*
- (2) it provides for the transaction of a maximum amount of business in a minimum amount of time.*

The Roberts Rules of Order system is the preeminent, authoritative parliamentary procedure for democratic, deliberative assemblies. It is universally applicable to business contexts, and as such, is a crucial skill for DeMolays to learn.

The Master Councilor prepares an agenda for each meeting in consultation with Chapter Advisors. The agenda is a plan for what will be discussed and decided upon during a meeting. A meeting typically includes a ceremonial opening and closing, reading of minutes of previous meetings, committee reports, presentation and payment of bills, new and unfinished business, and any required voting on activities or actions.

When business is discussed in the meeting, activities are planned and actions decided, you are welcome and encouraged to participate in the forum. It helps to understand the following basic procedure in Chapter decision-making:

Motion - a proposal brought before the assembled members for consideration.

To make a motion, the speaker rises at his seat and waits to be recognized by the Master Councilor. Once recognized, he states, "**I move that...**" or "**I move to...**" followed by his proposal, and is seated.

Another member of the Chapter must "**second**" the motion in order for it to be opened for consideration by the Chapter. This is usually stated as "I second the motion." or sometimes simply, "I second."

Having been moved and seconded, the Master Councilor will **call for discussion**. This discussion time may be referred to as having the motion "on the floor." All members will, at this time, have the opportunity, in turn, to be recognized by the Master Councilor and speak should they wish. Members can now openly agree, disagree, or ask questions on the issue, but there is no requirement or obligation to speak on any matter (unless addressed directly by the Master Councilor, such as in answering a question.)

After sufficient discussion, the Master Councilor will **call for a vote**, asking for those in favor (in agreement with the motion/proposal) to indicate their vote by a method of the Master Councilor's choosing, such as voice ("aye"), raising their right hand, or perhaps even standing to be counted. The votes in opposition are then counted by the same method. Those who oppose by voice, for example would say "no."

The votes are counted and **the motion is either "carried"** (passes) or **"defeated"** (fails to pass.)

In DeMolay, voting is an earned privilege upon delivering the obligation. However, even prior to this attainment, your participation and voice are valued and welcomed in all discussions brought before the Chapter.



Carried (or approved) motions are decisions that the Chapter has definitively made, and are recorded as commitments in the Chapter records. All important activities and plans are decided by motion and vote in the Chapter room.

Over time, and with experience, you will learn about other basic principles of Robert's Rules of Order. If you wish to learn more now, information can be found in the Leader's Resource Guide found at <https://demolay.org/lrg>

Opportunity

Scholarships

Annually, the DeMolay Foundation awards scholarships to members who excel in academics, DeMolay involvement, community and Chapter activities, and show financial need.

The Frank S. Land Scholarship is one for active DeMolays (not yet reaching age 21 in the award year) who have earned a High School Diploma.

This is offered by the DeMolay Foundation. They also offer the DeMolay Foundation Graduate Studies Scholarship for active or Senior DeMolays pursuing post-graduate studies.

The Scottish Rite Northern Masonic Jurisdiction offers the Leon M. Abbott DeMolay Scholarship to provide financial support for continuing education.

The Scottish Rite Southern Masonic Jurisdiction offers the Shepherd Scholarship to DeMolay members in good standing to further college education at accredited U.S. schools, and there are many others.

Internships

DeMolay is headquartered in Kansas City, Missouri, the state of our founding. Every year, DeMolay offers a "Summer Assistant Program" where two DeMolay members are selected for a paid internship at International Headquarters for two months in the summer, gaining valuable business and organizational experience.

The Admiral James J. Carey/Washington Scholars Grant for Masonic Youth is a scholarship fund that sponsors a single member from one of the three largest Masonic youth organizations to attend the prestigious Washington Scholars Fellowship Program, a 10-week (semester) program living in our nation's capital, working for government and broadcasting agencies or NGOs and networking with Washington's decision-makers and game-changers.



The Paul R. Kach 33° DeMolay Essay is an annual National writing contest for DeMolay members. It is a 1000 to 1500 word essay and a new topic is provided every year. It awards cash prizes to regional and national winners in 2 age groups.

College Prep

DeMolay helps

prepare members for admission to the colleges and universities of their choice. In a proud partnership with the U.S. Army, the "March2Success" program gives DeMolay members access to SAT and ACT test preparation courses *absolutely free*. No information from this program is shared with the U.S. Army or with DeMolay. It is entirely a support tool for your success! <https://www.march2success.com/main/home>

Opportunities For Travel

There are Leadership Training Conferences in Jurisdictions throughout the U.S. that are available to attend. These provide members opportunities to meet brothers from around

Opportunity (continued)

the world while working on their leadership skills. There are conventions at local, jurisdictional, regional and international levels. DeMolay has a presence in every state in the United States, as well as in over 20 countries. Wherever you go, DeMolay isn't too far away!

Recognition

Everyone likes to feel that his efforts and accomplishments on behalf of some purpose or goal are appreciated, and almost everyone likes to receive recognition for these efforts. By participating in various DeMolay programs, you can earn several forms of recognition for your achievements. Here are a few examples:



Merit Bars

Unique to each DeMolay member, merit bars show your participation in one of 20 categories of DeMolay life. These include Athletics, Attendance, Civic Service, Conclave, Correspondence Course, Fine Arts, Fund

Raising, Installing, Journalism, Masonic Attendance, Masonic Service, Membership, Merit, Priory, Religion, Ritual, Safe Driver, Scholastics, Technology and Visitation. Each level of bar awarded is represented by a different color. Talk to your Chapter Awards Advisor or a member of the Advisory Council on how to earn these merit bars!



Representative DeMolay

An important step in leadership development is learning the skill of self-evaluation. The Representative DeMolay (RD) Award is achieved by completion of a self-evaluation which helps DeMolay members assess their strengths, weaknesses,

achievements and goals. This should be the goal of every DeMolay!

Membership Awards

You can earn awards when you invite your friends to join the fun of DeMolay. You are recognized for every new, completed petition which you bring to the Chapter. We call that DeMolay a "first line signer" because that is the person signing their friend's petition to join.

For the first petition on which you are the "first line signer" you will be awarded a #1 pin.



For 5 new members, you will be awarded the Founder's Membership Award.



For 10 new members, you will earn the distinctive Blue Honor Key.



Brotherhood Beyond

DeMolay Around the World

As you spend more time in the Chapter room, you will start to form bonds of friendship and brotherhood with the other young men of your Chapter. Something else will happen, too: as you accompany your Chapter to more DeMolay events, whether they're another Chapter's meetings or state-wide gatherings, you will start to form the very same friendships with DeMolays all across your state! Most Jurisdictions host several events, conventions, and tournaments throughout the year for all of the Chapters within. Make sure you and your Chapter take advantage of these great opportunities to have fun and make connections!

As you've undoubtedly realized already from reading this guide, there are DeMolay Chapters all around the world. 22 countries are homes to DeMolay. Any time you're traveling, the DeMolay members who are active wherever you go will welcome you as one of their own. You've become a part of an international brotherhood. There are thousands of stories of people who've found and made friends with other DeMolays by chance, or used DeMolay as a global support network in times of distress.

A great way to make friends with DeMolay brothers from around the world is to attend the yearly International Congress Session! Find more information at Session.DeMolay.org!



Beyond DeMolay

Not only does DeMolay provide a network of connections and friendships with the other young men who participate, but it also provides you access to a network of adult leaders. Some of your adult leaders are Freemasons.

Freemasons are community leaders, philanthropists, and role models. They've been meeting in Masonic Lodges and doing good work in their communities around the world for centuries, and as a DeMolay you have the unique opportunity to learn firsthand what Freemasonry is about and how it works. Many Chapters meet in the Masonic Lodge in their community. While DeMolay is an organization entirely independent from Freemasonry, the connection remains from the very founding of DeMolay by Frank S. Land in 1919. You have a unique opportunity as a DeMolay to learn more about the good that Freemasons do directly from the source. If you wish, talk to your advisors about how to get more information, and pay regular visits to the Masonic events and installations to become more in touch with your vast Masonic family!

Fun and Fraternity

So far, you've learned a lot about how DeMolay helps teach you important skills and gives you opportunities for personal growth and advancement.



The best part of learning how to plan and execute a fun event is being at the fun event! DeMolay Chapters are constantly organizing fun gatherings, from dances, to movies, to bowling trips, to sports tournaments, to anything fun you can think of doing. Because you have the ability to create your own events, you and your friends get to decide what you want to do. Board game nights? Easy. Lock-ins? Piece of cake. Video game tournaments? They're everywhere. All the fun get-togethers

you can dream of are possible with your leadership and the help and guidance of your advisors. Sometimes that's just meeting up at a park to have pizza and talk about life, other times it's having a grand, formal banquet. The sky is the limit.

If you're like most any teenage boy, you're probably going to have a lot more fun at DeMolay events when there are girls to socialize with. Luckily, there are Job's Daughters and Rainbow Girls, which are just like DeMolay, but for young women. Job's Daughters Bethels and Rainbow Girl Assemblies are all around the world, and they're likely active in your area. A Masonic Youth event is the perfect environment to meet and talk to girls your age with similar interests, so be sure to ask your advisors and Chapter friends about your immediate Masonic Youth community.



Dates and Events to Remember

February

- "Patriots Day" Observance (any time within the month)
- DeMolay Summer Internship Applications Due February 28th (Must be 18 to apply)

March

- March is "DeMolay Month"
- Devotional Day is celebrated on the Sunday nearest March 18th
- March 31st, Paul R Kach DeMolay Essay Contest Entries Due

April

- DeMolay Scholarship Applications are due on April 1st.

May

- "Parent's Day" Observance (any time between May 1st and June 21st)

June

- International Supreme Council and DeMolay Congress Sessions (exact dates specified annually)

July

- "My Government Day" Observance (any time within the month, as is convenient for the Chapter)

August

- "Education Day" Observance (any time within month, as is convenient for the Chapter)

November - December

- "Frank S. Land Day" on November 8th (or observed as close to that date as possible) in memory of our Founder
- "DeMolay Rush Month" Membership Drive (throughout month)
- "Day of Comfort" Observance (any time from late November through December 25th)

It is important to track all of your Chapter meeting and event dates as well as your State level events. There are so many great opportunities!

Sharing Our Gifts



Membership in DeMolay is a gift. It is a gift to have people who care about you and your success; friends and brothers who believe in you and consider you an important part of the group. DeMolay is more than ceremonies and meetings: it is a bond that lasts a lifetime, and an experience that will shape you into the man you want to become.

In giving to others, we are also giving to ourselves. DeMolay is a gift to be shared. How fortunate we are that we can take the gift of membership which was bestowed upon us, and pay it forward to our friends! We believe in DeMolay and know that we are strengthened when we make new friends and add new members. DeMolay is an international movement that will improve all of our tomorrows with what we build today.

DeMolay membership is limited to young men who are at least 12 years old, and not over 21. However, in many places, younger boys beginning at age 9 may join a DeMolay Squires program which allows for participation with DeMolay in an age-appropriate way, builds friendships, and prepares them for joining DeMolay at 12.

You are proud of your DeMolay membership. When you are having fun with your brothers, you can thank the person who introduced you to DeMolay for that. Don't keep DeMolay a secret. You have friends right now who would love being a DeMolay, if they only knew about it. At every fun event or dance you plan to attend with your Chapter, you should consider bringing along a friend and introducing him to your Chapter brothers and the fun you have together.

When the event is done, hand them a petition and help them fill it out. Being a guest is fun, but the real fun begins when you *belong*, so ask your friends to join, take their petitions, and communicate with them regularly so the joining process is comfortable for them.

Sharing and growing DeMolay begins with you!

DeMolay Emblem

History and Meaning

The Crown

A symbol of the Crown of Youth, it constantly reminds a DeMolay of his obligations and the seven precepts of our Order.

The Crescent

A sign of secrecy, it reminds DeMolays of their duty to never reveal the secrets of their Order or say negative things about a brother.

The Pearls and Red Rubies

The 10 jewels on the crown honor the Founder and nine original youths in the Order of DeMolay. Originally pearls, they were changed to rubies as Dad Land and each of the original founding members passed away. The last pearl changed in May 2002. It is a reminder that life is precious and not to be wasted.



The Helmet

An emblem of chivalry, the helmet represents fine character.

The Stars

Ten stars surrounding the Crescent symbolize hope. They should always remind us of the obligations and duties that one brother of the Order owes to another.

The Crossed Swords

The swords represent justice, fortitude and mercy. They remind DeMolays not to be arrogant or intolerant.

The Five-Armed White Cross

This cross symbolizes the purity of your intentions. Always remember the motto of the Order which is "No DeMolay shall fail as a citizen, as a leader and as a man."

Our Founder

Below is a message from our Founder, "Dad" Frank S. Land, as taken from the new member's guide from 1944. The message is as true today as when it was written.



Frank S. Land

To you who have entered the portals of DeMolay a wholehearted welcome is extended by the great legion of its international membership. You are now a part of a select world-wide group of young men. You have been handed the torch of high endeavor first lighted and carried by Jacques DeMolay, and it becomes your sacred and solemn duty to keep it ever burning. Hundreds of thousands of young men have borne it in the past and millions will bear it in the future. To keep its flame gleaming brightly is a stewardship never to be shirked.

More than six hundred years passed since the unconquerable spirit of Jacques DeMolay blazed forth with a lustre that dimmed the material flames which consumed his body. It was an outstanding principle of moral courage which prompted him to submit to torture and to death rather than betray his ideals or fail to fulfill his obligations. It was a spiritual illumination of moral chivalry which you and other young men have inherited from this noble Knight; a chivalry which prompts DeMolays to be clean in all things and ever ready to aid and protect the weak, the helpless and the oppressed. Truly a creed you will be proud to exemplify before the world.

As a real seeker you will find DeMolay of genuine benefit in solving many perplexing problems. Your membership in this Order will profit you according to the measure of service you give to its cause. As you give, so shall you gain. Its practical, spiritual, mental and physical standards will aid the inherent manliness within you. Its forbearance and brotherly love is yours to adopt and put to everyday use.

A handwritten signature in cursive script, reading "Frank S. Land".



ARGENTINA



ARUBA



AUSTRALIA



BOLIVIA



BOSNIA
HERZEGOVINA



BRAZIL



CANADA



COLOMBIA



CROATIA



FRANCE



FRENCH GUIANA



GERMANY



ITALY



JAPAN



MEXICO



MONTENEGRO



PANAMA



PARAGUAY



PERU



PHILIPPINES



ROMANIA



SERBIA



UNITED STATES
OF AMERICA



URUGUAY

DeMolay
 is building
 tomorrow's leaders today
 in 24 countries
 and counting...

