

Keeping Track

International DeMolay Congress

Withdrawn Amended Defeated Adopted

Board of Directors

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**International DeMolay Congress
Legislative Call**

Call Item #1 – Package Bylaw Changes

Topic: to consider changes to the Bylaws of the International DeMolay Congress, and the restructured format of the Bylaws including new sectioning and renumbering of Articles.

Type: Call Item – Suggestion for International DeMolay Congress Adoption.

Proposed by: Past State Master Councilor - Jake Singleton - New Jersey

Action: Consider adopting proposal below:

Proposal: Changes highlighted in red, or struck-through.

International DeMolay Congress Bylaws

Article I - Name

The name of the body shall be “The International DeMolay Congress.”

Article II - Purpose

The purpose of The International DeMolay Congress is to create and execute programs and initiatives to help create a sustainable future for DeMolay International; to govern the Congress and provide for the transaction of business at each annual meeting; and to provide feedback to the International Supreme Council and Board of Directors of DeMolay International.

Article III - Governance

The business of the International DeMolay Congress at the annual meeting will be guided by Robert’s Rules of Order.

Article IV - Jurisdiction

The jurisdiction of The International DeMolay Congress shall be the same as that of DeMolay International.

Article V - Emblem

The emblem of The International DeMolay Congress consists of a Maltese cross covered by a circle with the words “International DeMolay Congress, Order of DeMolay.” Overlaying the cross and within the center of the circle is the official DeMolay emblem.

Article VI - Composition

The International DeMolay Congress shall be composed of the following:

Section 1. Two delegates from each Jurisdiction of DeMolay International selected by the Executive Officer or the person representing the Grand Master of DeMolay International in a Jurisdiction without an Executive Officer.

Section 2. Two delegates from each Jurisdiction of other regular Supreme Councils to be selected as determined by that Supreme Council.

Article VII - Officers

Section 1. Generally.

Section 1.1. The elected Officers of the International DeMolay Congress shall be the International Master Councilor and International Congress Secretary.

Section 1.2. The International Master Councilor, with counsel from the International Congress Secretary, may appoint such other Officers and Cabinet Members as are needed to assist in carrying out the objectives of the term. All appointed Officers and Cabinet Members serve at the will and pleasure of the International Master Councilor.

Section 1.3. All elected and appointed Officers and Cabinet Members serve under the supervision of the Grand Master and the Congress Advisor.

Section 2. Eligibility.

Section 2.1. A candidate for International Master Councilor and International Congress Secretary must:

Section 2.1a. Be an Active DeMolay who has not attained the age of twenty-one years by the date of his election;

Section 2.1b. Be a current Congress delegate, or have been a delegate at the ~~a~~ previous Congress;

Section 2.1c. Be a past or current Jurisdictional Master Councilor, and;

Section 2.1d. Have filed with the Congress Advisor, by May 1st, written approval to seek such Office from his parents or guardians and from his Executive Officer or from the representative of the Grand Master in a Jurisdiction without an Executive Officer, and a detailed plan to increase membership in DeMolay International.

Section 2.2. Other Officers must be an Active DeMolay.

Section 3. Election. The Offices of International Master Councilor and International Congress Secretary shall be elected by a majority vote of the delegates present and voting. The vote shall be by secret ballot. Immediately prior to voting, the doors to the Congress will be shut and tiled to Congress delegates until voting is complete. Blank ballots and ballots for ineligible candidates will not be counted. If a majority is not achieved on the first ballot the candidate with the fewest votes will be removed from the ballot and a new ballot will be held. This procedure will continue until a majority is attained. The ballot for International Congress Secretary shall take place first followed by the ballot for International Master Councilor.

Section 4. Term. All Officers serve for one year or until the close of the International DeMolay Congress where their successors are installed.

Section 5. Vacancies.

Section 5.1. If the Office of International Master Councilor becomes vacant, the International Congress Secretary will succeed to the Office. With the advice and consent of the Grand Master and the Congress Advisor, the ~~new~~ International Master Councilor shall appoint a new International Congress Secretary in accordance with the eligibility criteria set out in these Bylaws.

Section 5.2. If the Office of International Congress Secretary becomes vacant, the International Master Councilor, with the advice and consent of the Grand Master and the Congress Advisor, the ~~new~~ International Master Councilor shall appoint a new International Congress Secretary in accordance with the eligibility criteria set out in these Bylaws.

Article ~~V~~ VIII - Duties of Officers

Section 1. International Master Councilor.

Section 1.1. Provide for the planning of the International DeMolay Congress.

Section 1.2. Chair the International DeMolay Congress.

Section 1.3. Attend Regional Conferences as needed.

Section 1.4. May appoint Cabinet Members and other Officers to execute programs, with counsel from the International Congress Secretary.

Section 1.5. Encourage, assist, and participate in Jurisdictional Officer training programs.

Section 1.6. Create, execute, and oversee programs, as outlined by the Congress

and brought forward by the Congress Officers.

Section 1.7. Assist and oversee the International Congress Secretary in creating and distributing a newsletter.

Section 1.8. Attend national and international Masonic meetings and functions when invited and approved.

Section 1.9. Provide a mid-year report (in the form of an essay or delivered address); updating on progress, goals, and travel of the Congress Officers.

Section 1.10. Provide an end of year report (given at the annual International DeMolay Congress) on the work of the Congress, travel, programming, and specific duties performed during the year.

Section 2. International Congress Secretary.

Section 2.1. Provide for the planning of the International DeMolay Congress.

Section 2.2. Attend Regional Conferences as needed.

Section 2.3. Provide counsel to the International Master Councilor on appointments.

Section 2.4 Encourage, assist, and participate in Jurisdictional Officer training programs.

Section 2.5. Create and distribute a newsletter to update on current Congress programming, travel, Jurisdictional events and programming, and other general updates.

Section 2.7. Attend national and international Masonic meetings and functions when invited and approved.

Section 2.8. Provide an end of year report (given at the annual International DeMolay Congress) on the work of the Congress, travel, programming, and specific duties performed during the year.

Article VI IX - Committees

The International Master Councilor, with counsel from the International Congress Secretary, may appoint such committees as necessary to carry out the objectives of the term.

Article VII X - Amendments

Section 1. Submission. Amendments to these Bylaws must be submitted to the International Congress Secretary by a delegate at least sixty days prior to the Congress.

Section 2. Distribution. The International Congress Secretary shall distribute proposed amendments to the Congress delegates thirty days prior to the Congress.

Section 3. Adoption. A proposed amendment must be adopted only upon the affirmative vote of not fewer than two-thirds of the Congress delegates present and voting. **Article III** outlines the conduct of parliamentary procedure of Bylaw adoption.

Section 4. Effective Date. Amendments to these Bylaws become effective upon approval by the Board of Directors of DeMolay International following their vote at the meeting following the International Supreme Council Session.

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Call Item #2 – Election Drop-Down

Topic: to consider a change to the Bylaws of the International DeMolay Congress to provide for an election drop-down while running for the Office of International Master Councilor.

Type: Call Item – Suggestion for International DeMolay Congress Adoption.

Proposed by: Past State Master Councilor - Jake Singleton - New Jersey

Action: Consider adopting the proposal below:

Proposal: Adding to and amending Article V, Section 3. Election. (note: Article numbers may be different if the previous proposal was adopted) the following (changes again highlighted in red):

Section 3. Election.

Section 3.1. The Offices of International Master Councilor and International Congress Secretary shall be elected by a majority vote of the delegates present and voting. The vote shall be by secret ballot. Immediately prior to voting, the doors to the Congress will be shut and tiled to Congress delegates until voting is complete. Blank ballots and ballots for ineligible candidates will not be counted. If a majority is not achieved on the first ballot the candidate with the fewest votes will be removed from the ballot and a new ballot will be held. This procedure will continue until a majority is attained. The ballot for International ~~Congress Secretary~~ **Master Councilor** shall take place first followed by the ballot for International ~~Master Councilor~~ **Congress Secretary**.

Section 3.1a. Those candidates running for the Office of International Master Councilor, who do not win the election, will be afforded the opportunity to drop-down and run for the Office of International Congress Secretary.

Section 3.1ai. By virtue of this drop-down opportunity, the Office of International Master Councilor becomes the highest position within The International DeMolay Congress.

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**International DeMolay Congress
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Call Item #3 – Congress Officer Legislative Limitation

Topic: to consider a change to the Bylaws of the International DeMolay Congress to restrict the Congress Officers of the International DeMolay Congress from being able to propose or sponsor amendments or resolutions.

Type: Call Item – Suggestion for International DeMolay Congress Adoption.

Proposed by: State Master Councilor - Shane Ferguson - Oregon

Action: Consider adopting the proposal below:

Proposal: Adding to Article V, Section 1. Generally. (note: Article/Section numbers may be different if the previous proposals were adopted) the following:

(d) The International Master Councilor and International Congress Secretary shall not propose or sponsor any amendments or resolutions, and shall not make their opinion known about amendments or resolutions during any business session of the annual Congress session.

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**International DeMolay Congress
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Call Item #4 – Committee Legislative Empowerment

Topic: to consider a change to the Bylaws of the International DeMolay Congress to grant the Committees of the International DeMolay Congress the ability to propose amendments and resolutions

Type: Call Item – Suggestion for International DeMolay Congress Adoption.

Proposed by: State Master Councilor - Shane Ferguson - Oregon

Action: Consider adopting the proposal below:

Proposal: Adding to Article VII, Section 1. Submission. (note: Article/Section numbers may be different if the previous proposals were adopted) the following (highlighted in red):

Amendments to these bylaws must be submitted to the International Congress Secretary by a delegate or **Committee** at least sixty days prior to the Congress.

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**International DeMolay Congress
Legislative Call**

Call Item #5 – Female Integration Focus Group

Topic: to consider the formation of a focus group dedicating to the planning of integrating females into DeMolay International.

Type: Resolution – Suggestion for International Supreme Council adoption.

Proposed by: NCDA Master Councilor - Nolan Clark - Northern California/Hawaii/Northern Nevada

Action: Consider adopting the proposal below:

Proposal: To consider the formation of a focus group dedicating to the planning of integrating females into DeMolay International (Further Background Follows).

Introduction: The Delegates of Northern California DeMolay propose this Resolution with a twofold purpose. The first and foremost reason for this Resolution is to ensure the vitality of DeMolay International. This Resolution will potentially create a boom in our

organization's membership, programing, and modernism. The second reason that we see it necessary to pass this Resolution is to parallel the social expectations of our ever-modernizing world. Women are leaders in our communities, our states, and our world. This Resolution is NOT to suddenly allow females to join DeMolay International. We are simply proposing that a focus group is created in order to discuss and measure the possible effects and mitigate the concerns that would arise from females joining DeMolay.

Background: As the Chief Scout Executive of Boy Scouts, Michael Surbaugh, put it: "The values of Scouting—trustworthy, loyal, helpful, kind, brave and reverent, for example—are important for both young men and women. We strive to bring what our organization does best—developing character and leadership for young people—to as many families and youth as possible as we help shape the next generation of leaders." The Delegates of Northern California DeMolay believe that DeMolay, similar to Scouting, is an enabler of leaders and creator of some of the most influential people in the world. That is why we see it necessary to research the integration of females into our organization. Furthermore, this Resolution is inspired by a DeMolay Membership Study conducted in 2003 by DeMolay International, polling 400 non-members. According to the data presented, 68% of the 400 who were interviewed claimed they would rather join a co-ed group than an all-male group. The statistics presented show that today's youth are much more inclined to join an organization with both males and females.

Necessity: The world as a whole is progressing towards modernization on all frontiers, especially for the equalization of males and females. As DeMolay strives to continue to be a successful and productive organization in the 21st century, we must be willing to change our policies so that both male and females may join our organization and become, "Tomorrow's leaders, today." The necessity for this focus group would be for several reasons. First and foremost, how will the act of letting females join the Order of DeMolay affect our membership statistics, the ritual and how it will be more non-binary than it currently is, among any other concerns and/or questions that should be answered for the integration of females into our organization.

Structure of Focus Group: The Delegates of Northern California DeMolay want to ensure that this focus group is comprised of equal parts of Active DeMolays, Advisors, and Members of the Appendant Female Masonic Youth Orders. The structure of this group will include five (5) active DeMolays, five (5) DeMolay Advisors, two (2) or three (3) members of Job's Daughters International, and two (2) or three (3) members of the International Order of the Rainbow for Girls. The sum of the number of Members of the Appendant Female Masonic Youth Orders must equal five; therefore, if two (2) Job's Daughters are on this focus group, the three (3) other female members will be from Rainbow, or vice versa.

Goal: It is therefore resolved that the International DeMolay Congress shall form a focus group to study the integration of females into the Order of DeMolay

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Call Item #6 – Quorum Reestablishment

Topic: to consider reestablishing the quorum requirement for Chapters to conduct business.

Type: Resolution – Suggestion for International Supreme Council adoption.

Proposed by: State Master Councilor - Peter Stokke, Jr. - New York

Action: Consider adopting proposal below:

Proposal: Striking the text of **Article 18, Section 318.5** in its entirety and replacing it with “Six Class 6 Members of DeMolay International are a quorum for the transaction of business.”

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Call Item #7 – Squire’s Pathway to Founder’s Membership Award

Topic: to consider establishing a pathway for a Squire to receive his Founder’s Membership Award in DeMolay.

Type: Resolution – Suggestion for International Supreme Council adoption.

Proposed by: State Master Councilor - Peter Stokke, Jr. - New York

Action: Consider adopting proposal below:

Proposal: to encourage the Honors and Awards Committee of the International Supreme Council to create language (and make other appendix related changes where necessary) to establish a pathway whereby a Class 9 Member of DeMolay International (Squire), who has first line signed five members into Squires, and subsequently he and those Squires join DeMolay, he may then receive the Founder’s Membership Award.

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**International DeMolay Congress
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Call Item #8 – Security Rules and Training

Topic: to consider establishing new rules and training for Advisors to ensure safety in possible violent scenarios.

Type: Resolution – Suggestion for International Supreme Council adoption.

Proposed by: State Deputy Master Councilor - Brittan Northcutt - Oklahoma

Action: Consider adopting proposal below:

Proposal: to encourage DeMolay International to create and institute new rules for Chapters and Jurisdictions holding events within a meeting space (i.e. Masonic Lodge) to mitigate the risk of a violent incident scenario. As a part of these new rules, DeMolay International would create new training for Advisors to successfully mitigate the risk of life-threatening situations.